



Lifeguard (Job Description)

DEPARTMENT: Parks and Recreation **SALARY RANGE:**

REPORTS TO: Aquatics Supervisor and Head Lifeguard

FLSA STATUS: Non-Exempt

CLASSIFICATION: Seasonal **TYPE OF POSITION:** Full-time/Part-Time

DATE REVISED: _____ **Hours:** 40/week; weekend; evening and night work required

APPROVED BY: _____ (Signature) _____ (Printed Name)

SUMMARY OF POSITION: Under close supervision of the Aquatics Supervisor and Head Lifeguard, monitors activities in the water and ancillary areas of aquatic facilities to ensure the safety of patrons; learns, explains, and enforces safe swimming programs and pool policies, regulations, and rules. Performs rescues and administers first aid, CPR, and AED as needed.

Essential Functions:

- Performs all lifeguard responsibilities including monitoring pool activities, applying first aid, and performing water rescues as necessary.
- Ensures that swimmers are well supervised. Fills in as a regular lifeguard as necessary.
- Implements and monitors policies and procedures; enforces aquatic regulations; cautions patrons regarding unsafe activities
- Assists and aids in swim lesson programs under the direction of the Aquatics Supervisor and Head Lifeguard
- Provides high quality customer service in a safe and timely manner.
- Inspects and maintains swimming and pool equipment for functionality, ensures proper placement and availability in the pool area, and recommends maintenance and repair as needed.
- Maintains pool and restroom areas in a safe and clean condition
- Maintains logs and records of all activities/swim lessons/injuries
- Participates in required training sessions, including safety drills, and other emergency procedures.
- Assists with special events as needed.
- Contributes to the team effort by performing other duties as needed or directed by the Aquatics Supervisor and Head Lifeguard.

KNOWLEDGE, SKILL, AND ABILITY REQUIREMENTS:

Education and/or Experience:

- Must be at least 15 years old
- Knowledge of the principles and techniques of lifeguarding, including lifesaving methods and procedures.
- Operational characteristics of water rescue safety equipment and devices.

Necessary knowledge, skills and abilities:

- Ability to learn and understand the organization and operation of the aquatic facilities.
- Learn, monitor, and enforce all regulations, policies, and procedures.
- React to and handle swimmer rescue and medical emergencies in a safe and effective manner.
- Administer first aid, CPR, and AED as needed.

Special Requirements:

- Must possess American Red Cross Lifeguard Certification

Employee Initials _____

- Must be willing to work mornings, mid-day, evenings, weekends, and some holidays.
- Current Pennsylvania State Police Criminal History report, Child Abuse History Clearance from the Pennsylvania Department of Human Services, and a fingerprint based federal criminal history submitted through the Pennsylvania State Police or its authorized agent (FBI).

WORK ENVIRONMENT:

While performing the duties of this job, the employee regularly works outside. The employee will travel to work sites when necessary, including outdoors.

PHYSICAL DEMANDS:

Frequency Code:	(N) Never	0%
	(O) Occasionally	1-33%
	(F) Frequently	34-66%
	(R) Regularly	67 - 100%

<u>Activity</u>	<u>Frequency</u>
Standing	R
Driving	O
Walking	R
Sitting	O
Using hands to finger, handle or touch	F
Reach above shoulders	O
Climb or balance	O
Stoop, kneel or crouch	O
Talk or hear	R

Weight to be lifted or force exerted:

Up to 15 pounds	F
Up to 25 pounds	O
Up to 50 pounds	O
Up to 75 pounds	O
Up to 100 pounds (<i>with assistance</i>)	O
More than 100 pounds (<i>with assistance</i>)	O

Vision requirements: (with corrective lenses)

- Close vision
(clear vision at 20 inches or less)
- Distance vision
(clear vision at 20 feet or more)
- Color vision
(ability to identify and distinguish colors)
- Peripheral vision
(ability to observe an area that can be seen
up and down or the left and right while eyes
are fixed on a given point)
- Depth perception
(three-dimensional vision, ability to judge
distances and spatial relationships)

Work Environment:

- Indoor Office
- Outdoors

Noise exposure:

- Very Quiet
- Quiet
- Moderate Noise
- Loud Noise
- Very Loud Noise

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and requirements of this job. Individuals may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this job will be evaluated as necessary should an individual be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the individual when possible.

Acknowledgement: I have read the above job description and fully understand the requirements set forth therein. I hereby accept the position and agree to abide by the requirements set forth and will perform all duties and responsibilities to the best of my ability.

I further understand that my employment is at-will and thereby understand that my employment can be terminated at-will by the City of St. Marys or myself and such termination can be made with or without notice.

Signature - Employee

Date

Printed Name

Signature - Supervisor

Date

Printed Name